BEFORE THE STATE OF ARIZONA BOARD OF CHIROPRACTIC EXAMINERS

In the Matter of:

Samuel William Rodriquez

Applicant for Licensure For the Practice of Chiropractic In the State of Arizona Case No.: 2018-036

CONSENT AGREEMENT AND FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER FOR ISSUANCE OF LICENSE WITH SUSPENSION & PROBATION

CONSENT AGREEMENT

RECITALS

In the interest of a prompt and judicious settlement of the above-captioned matter before the Arizona Board of Chiropractic Examiners ("Board") and consistent with the public interest, statutory requirements and responsibilities of the Board and pursuant to A.R.S. § 41-1092.07(F)(5) and A.R.S. § 32-924 *et seq.*, Samuel William Rodriquez, ("Applicant"), Applicant for licensure to practice chiropractic in the State of Arizona, and the Board enter into the following Recitals, Findings of Fact, Conclusions of Law and Order (Consent Agreement) as the final disposition of this matter.

1. Applicant has read and understands this Consent Agreement as set forth herein, and has had the opportunity to discuss this Consent Agreement with an attorney or has waived the opportunity. Applicant voluntarily enters into this Consent Agreement for the purpose of avoiding the expense and uncertainty of an administrative hearing.

2. Applicant understands that he has a right to a public administrative hearing concerning each and every allegation set forth in the above-captioned matter, at which administrative hearing he could present evidence and cross-examine witnesses. By entering into this Consent Agreement, Applicant freely and voluntarily relinquishes all rights to such an administrative hearing, as well as all rights of rehearing, review, reconsideration, appeal, judicial review or any other administrative and/or judicial

action, concerning the matters set forth herein. Applicant affirmatively agrees that this Consent Agreement shall be irrevocable.

3. Applicant agrees that the Board may adopt this Consent Agreement or any part of this agreement, under A.R.S. § 32-924. Applicant understands that the Board may consider this Consent Agreement or any part of it in any future disciplinary action against him.

4. Applicant understands that this Consent Agreement does not constitute a dismissal or resolution of other matters currently pending before the Board, *if any*, and does not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action or proceeding. Applicant also understands that acceptance of the Consent Agreement does not preclude any other agency, subdivision or officer of this state from instituting other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.

5. All admissions Applicant makes in this Consent Agreement are made solely for the final disposition of this matter, and any related administrative proceedings or civil litigation involving the Board and Applicant. This Consent Agreement is not to be used for any other regulatory agency proceedings, or civil or criminal proceedings, whether in the State of Arizona or any other state or federal court, except related to the enforcement of the Consent Agreement itself.

6. By agreeing to allow the Board to impose the discipline ordered herein, Applicant acknowledges that the Board has evidence from which it could impose discipline under A.R.S. § 32-924(G).

7. Applicant acknowledges and agrees that, upon signing this Consent Agreement and returning this document to the Board, Applicant may not revoke his acceptance of the Consent Agreement or make any modifications to the document. Any

modification to this original document is ineffective and void unless mutually approved by the parties in writing.

8. Applicant understands that the foregoing Consent Agreement shall not become effective unless and until the Board adopts it and the Chairperson signs it.

9. Applicant understands and agrees that if the Board does not adopt this Consent Agreement, he will not assert as a defense that the Board's consideration of it constitutes bias, prejudice, prejudgment or other similar defense in any future disciplinary action.

10. Applicant understands that this Consent Agreement is a public record that may be publicly disseminated as a formal action of the Board, and may be reported as required by law to the National Practitioner Data Bank.

11. Applicant understands that any violation of this Consent Agreement constitutes unprofessional conduct pursuant to A.R.S. § 32-924(A)(16), "Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any of the provisions of this chapter or any Board order," and may result in disciplinary action pursuant to A.R.S. § 32-914.

1/22/18

Samuel William Rodriquez Applicant

FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of the practice of chiropractic in the State of Arizona.

2. The Board received Applicant's completed application on or about September 19, 2017.

3. Applicant responded in the affirmative to the following questions: "Have you ever been arrested? Have you entered into a stipulation or settlement agreement

regarding any offense, misdemeanor, or felony? Have you ever been convicted of any offense, misdemeanor, or felony in any state? Have you ever pled guilty to any offense, misdemeanor, or felony in any state? Have you ever pled nolo contender to any offense, misdemeanor, or felony in any state?"

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4. The Applicant disclosed that he had been convicted on four separate occasions of Driving Under the Influence between November 1996 and October 2009.

5. On or about November 1996, applicant pled guilty to Driving Under the Influence, in Payson, Arizona. Applicant was a minor at the time of the arrest.

On or about July 1999, applicant pled guilty to Driving Under the 6. Influence, in Mesa, Arizona.

7. On or about April 2001, applicant pled guilty to Felony Aggravated Driving Under the Influence, in Chandler, Arizona.

8. On or about April 2009, applicant pled guilty to Driving Under the Influence, in Tempe, Arizona.

CONCLUSIONS OF LAW

1. The conduct and circumstances described above in paragraphs 4-8 in the Findings of Fact could constitute grounds for denial of licensure pursuant to A.R.S. § 32-921(C)(1) ("The Board may... deny licensure to an applicant who: 1. Fails to qualify for examination or licensure under subsection B of this section."). Subsection B(1)requires that an applicant "[b]e a person of good character and repute," and subsection B(3) requires that a licensee "be physically and mentally able to practice chiropractic skillfully and safely."

2. The conduct and circumstances described above in paragraphs 4-8 in the Findings of Fact could constitute grounds for denial of licensure pursuant to A.R.S. § 32-921(C)(5) ("The Board may . . . deny licensure to an applicant who: 5. Has been convicted of criminal conduct that constitutes grounds for disciplinary action pursuant to section 32-924 or Board rules.").

The conduct and circumstances described above in paragraphs 4-8 in the Findings of 2 Fact could constitute grounds for disciplinary action pursuant to A.R.S. § 32-924(A)(5) 3 ("Unprofessional or dishonorable conduct of a character likely to deceive or defraud the 4 public or tending to discredit the profession."), as those terms are defined in A.A.C. R4-5 7-902(32) ("Committing a felony, whether or not involving moral turpitude, or a 6 misdemeanor involving moral turpitude. Conviction by a court of competent jurisdiction 7 or a plea of not contest is conclusive evidence of the commission.") and A.A.C. R4-7-8 902(36) ("Violating any federal or state statute, rule, or regulation applicable to the 9 practice of chiropractic."). 10 4. The conduct and circumstances described above in paragraphs 4-8 in the 11 Findings of Fact could constitute grounds for disciplinary action pursuant to A.R.S. § 12 32-924(A)(6) ("Conviction of a misdemeanor involving moral turpitude or of a 13 felony."). 14 ORDER 15 Based upon the above Findings of Fact and Conclusions of Law, IT IS HEREBY 16 **ORDERED:**

1. **Suspension**

Upon signature by the Applicant, payment of the issuance fee, approval and signature by the Board of this Consent Agreement, Applicant shall be issued a license to practice chiropractic in the State of Arizona under a term SUSPENSION for a minimum period of six (6) months. Applicant shall petition in writing and appear before the Board to request that the Board lift the suspension.

a. Substance Abuse Evaluation

During the period of suspension and as is detailed below, Applicant shall obtain a substance abuse evaluation from a Board approved evaluator, who must be either an Arizona licensed psychologist or addictionologist ("Board approved evaluator") specializing in the area of substance abuse. Applicant shall, within forty**five (45) calendar days** of the effective date of the Order, obtain and schedule an appointment with a Board approved evaluator to obtain the evaluation to evaluate his mental health, substance abuse, fitness for duty, and safety to practice with recommendations. Before the appointment, Applicant shall inform the Board in writing, **no later than forty-eight (48) hours**, the name of the Board approved evaluator and the date/time of the appointment. Applicant shall obtain the evaluation within **one hundred and fifty (150) days** of the effective date of the Order and shall cause the Board approved evaluator to provide

of the effective date of the Order and shall cause the Board approved evaluator to provide a copy of the evaluation to the Board. Applicant shall execute all releases to the Board approved evaluator to comply with this Order.

The Board shall review the substance abuse evaluation and shall amend this Order based upon the recommendations of the Board approved evaluator. Applicant shall fully cooperate and comply with the Evaluator's recommendations and shall comply with all amendments to the Order based upon those recommendations. Applicant may petition the Board for early termination of the license suspension upon successful completion of the substance abuse evaluation and successful completion/compliance with all of the Board approved evaluator's recommendations, including but not limited to continued suspension, treatment, biological fluid alcohol/drug screens, counseling, continuing education, and Board monitoring. Applicant agrees that the early termination of the suspension is within the sole discretion of the Board and that the Board may continue the suspension beyond six months if Applicant does not request the Board to lift the suspension or fails to comply with this Order, including any amendments.

Following the period of suspension, the Board reserves the right to continue the recommendations of the Board approved evaluator and other rehabilitative measures it deems necessary under a period of probation and subject to a practice limitation, continuing education, independent monitoring, substance abuse monitoring including

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but not limited to continued treatment both in-patient and out-patient, alcohol education, and random biological fluid alcohol/drug screens.

b. Board-Approved Monitor

During the period of suspension and as a condition of lifting the suspension, Applicant shall enter into an agreement with a neutral and objective Board-approved monitor and shall submit a copy of the agreement to Board staff. The Board-approved monitor shall not be owned by or employ any person who a) is related to Applicant by blood or marriage, b) has had a social or professional relationship with Applicant before the execution of this Order, c) receives compensation of any nature from Applicant or d) otherwise has a conflict-of-interest as determined by the Board. The Board-approved monitor shall remain in place during Applicant's term of probation and subject to the additional requirements set forth below.

2. Probation

Upon the Board lifting the suspension, Applicant's license shall be placed on **PROBATION** for a period of **two (2) years.** The Board retains the right to modify the length of the probation and its terms based upon the recommendation of the Board approved substance abuse evaluator.

Unless the Board amends this Order based upon the evaluator's recommendations, the terms and conditions of probation are as follows:

a. Board-Approved Monitor

The Board-approved monitor may submit recommendations to the Board to be incorporated into the Order, and once said recommendations are adopted by the Board, Applicant shall promptly comply with the Board approved recommendations that the Board-approved monitor states in writing. If Applicant fails to implement the approved recommendations of the Board-approved monitor within ten days, Applicant may be found in violation of the Board Order.

Applicant shall cause the Board-approved monitor to send quarterly reports of

Applicant's compliance with this Order and the Board-approved monitor's recommendations to the Board.

If Applicant fails to contact and enter into an agreement with a Board-approved monitor within thirty days from the effective date of this Order, the Board may determine that Applicant has violated this Order and may take additional disciplinary action.

b. Abstain from Alcohol

Applicant shall not consume any alcohol or any substances containing alcohol and shall avoid all products containing alcohol duration the term of probation . Applicant shall abstain completely from the personal use or possession of controlled substances, as defined in the State Controlled Substances Act, and dangerous drugs as defined by law, or any drugs requiring a prescription. This paragraph does apply to medications that a healthcare provider lawfully prescribes to Applicant.

c. Random Screening

Within **seven** (7) **days** of the Board lifting Applicant's suspension and commencing the term of probation, Applicant shall enroll and at all times during the term of probation remain enrolled in the Board approved third-party program for random drug and alcohol testing. Testing may include testing of urine, hair, nail, saliva, or blood, as determined by the Board or the Board's designee.

For random urine testing, Applicant shall submit a urine specimen a minimum of twice per month for the duration of the Order. Applicant shall provide, in advance of travel or unavailability, at least three (3) calendar days' written notice to the testing program and to the Board's designee of any out-of-town travel or other unavailability to test. All requests to be temporarily excused from testing must be approved in advance by the Board or its designee. Within seven (7) days of a missed test due to an unexpected illness, Applicant shall provide the Board or the Board's designee with written documentation from a medical provider stating that the medical provider personally examined Applicant on the day of the missed test and that Applicant was not physically able to report to the laboratory for testing.

During the period of the Order, failing to submit to two or more random tests or failing to submit to a test on a day when a test has been requested by the Board, its designee, Applicant's healthcare employer, or the testing program will constitute noncompliance with this Order and Applicant's license shall be automatically suspended for at minimum twelve (12) months, NOT subject to further review.

A positive test showing evidence of any substance (alcohol or drug) other than an authorized drug may result in Board staff notifying Applicant's employer. Any occurrence of the following constitutes noncompliance with this Order, subject to further review if contested in writing by Applicant: a positive test showing evidence of any substance other than an authorized drug; submission of a specimen for which the integrity has been compromised, as indicated by the presence of adulterants; or submission of a urine sample that is below the acceptable volume or outside of the temperature range to be tested. If Applicant contests the results, Applicant shall, within five days of being notified of the noncompliance, submit a written request for further review and Applicant's reason(s) for contesting the results. If contested, the alleged noncompliance shall be investigated by Board staff and reviewed and substantiated by the Board's designee, including a written verification attesting to the validity and reliability of Applicant's testing results from the Toxicologist or Medical Review Officer affiliated with the testing program or laboratory. If, after the investigation and review, noncompliance is substantiated, Applicant's license shall automatically be suspended for at minimum twelve (12) months, NOT subject to further review.

Failing to submit to a test on a day when a test has been requested by the Board, its designee, a healthcare employer, or the testing program constitutes a violation of this Agreement for which Applicant may not request further review/investigation by the Board's designee. At any time during the term of this Order, if Applicant submits three or more dilute urine specimens the Board or Board's designee may direct Applicant to cease practicing pending further determination by the Board or the Board's designee; and Applicant shall not return to practice until receiving written authorization from the Board or the Board's designee. The Board's designee may notify Applicant's employer that Applicant is required to cease practice. If the Board or Board designee directs Applicant to cease practice, Applicant may request, in writing, that the matter be placed on the Board agenda for the Board to review and detem1ine if the requirement to cease practice should remain in place pending the completion of the investigation and final review by the Board of the alleged noncompliance. If a written request for Board review is received ten (10) or less business days before a regularly scheduled Board meeting, the request may not be heard at that meeting, but will instead be heard at the next regularly scheduled Board meeting.

d. AA Meetings

Applicant shall attend a minimum of one AA meeting per month for the duration of the probation period. The frequency of attendance maybe modified based on the recommendation of the substance abuse evaluator. Applicant shall maintain a log of the AA meetings attended and receive a signature from the meeting organizer of each meeting. Once per month, Applicant shall provide a copy of his AA meeting signature log to the Monitor.

e. Termination of Probation

Applicant shall petition the Board for termination of his probation provided that he has complied with the above listed terms. Upon receiving Applicant's petition, the Board shall have complete discretion to determine whether Applicant has complied with all the required terms and conditions of the Order before granting the petition. Applicant's failure to petition the Board to terminate his probation shall cause the probationary term to continue until he petitions for termination.

3. General Provisions

In the event that Applicant moves out of state or ceases to practice chiropractic in Arizona, he shall notify the Board of these events in writing, within 20 days, and the Board may stay the terms and conditions of his probation until Applicant returns to practice chiropractic in Arizona.

Applicant shall bear all costs required to insure his compliance with this order to include, but not limited to, the cost for the probation monitor, required continuing education, and all audits/auditors.

Applicant shall meet all requirements to renew his license for each year that he remains on probation and shall keep his license current by submitting a complete license renewal application to the Board before January 1 for each year that he remains on probation.

Applicant shall obey all federal, state and local laws and all rules governing the practice of chiropractic in Arizona. The Board shall consider any violation of this paragraph as a separate violation of the Chiropractic Practice Act.

The Board retains jurisdiction over Applicant and may take additional remedial or disciplinary action against him if it determines that he has committed subsequent violations of this order or of the chiropractic practice act. Applicant shall appear in person before the Board to respond to questions or concerns regarding his compliance with this order when requested.

DATED AND EFFECTIVE this 22nd day of January, 2018. 1 2 STATE OF ARIZONA BOARD OF CHIROPRACTIC EXAMINERS 3 4 5 6 7 James Badge, D.C., Chair State of Arizona Board of 8 **Chiropractic Examiners** 9 10 Original of the foregoing filed this 22nd day of January, 2018 with: 11 State of Arizona Board of Chiropractic Examiners 1740 West Adams Street, Suite 2430 12 Phoenix, Arizona 85007 13 14 Executed Copy of the foregoing sent electronically This 22nd day of January, 2018 to: 15 16 Samuel William Rodriguez 3736 E. Wyatt Way 17 Gilbert, AZ 85297 18 Applicant 19 Sent electronically to: Michael Raine 20 Assistant Attorney General 21 1275 W. Washington, CIV/LES Phoenix, AZ 85007 22 Attorney for the State 23 24 Justin Bohall, Executive Director_ **Board Operations** 25 26 27 28